

FRONTLINE

CHANGING LIVES

IMPACT BRIEFING FEBRUARY 2018

At least half a million children in England don't have a safe or stable home. These children and their families face some of the worst life chances, but we know that great social work has the power to change this. That's why **we recruit and develop outstanding individuals to be social workers and leaders** to transform the lives of the most vulnerable children and families.



DELIVERING IMPACT ACROSS THE SOCIAL WORK SYSTEM AND BEYOND

FRONTLINE

We recruit, train and support outstanding individuals to become social workers through our two-year Frontline programme. This is a unique opportunity for high potential graduates and career changers to make a difference to the lives of the most vulnerable children in England.

7,000+



families supported by Frontline participants.

10:1 applicants

Ratio of 10:1 applicants per place. Making social work a more competitive career choice for the best graduates.

Climbing 48 places

to 28 in the Times Top 100 list of graduate employers. Improving the image of social work.

More men



Frontline is bringing a significantly higher proportion of men (up to 24%) into a predominantly female profession.

94% enter practice

after qualifying from the Frontline programme compared to 67% from other routes (Skills for Care).

Only 10.4% more

The net cost of Frontline is only 10.4% higher than traditional undergraduate routes. (DfE 2016)

More skilled

Participants have considerably higher practice skills than traditional undergraduate routes.



Source: Cardiff University - Independent evaluation of Frontline pilot (2016)
*Top universities - those described in the study as high tariff, which refers to five universities who have a 400+ UCAS point entry requirement.

More time



Frontline participants spend more time with families. On average 16 visits compared to 12 with non-Frontline trained social workers. (Dartington 2018)

Firstline

Social work managers are the engines for transformational practice in social work. Our twelve-month Firstline programme develops outstanding leaders to give the best possible support to vulnerable families.

25,000+



families supported through Firstline leaders.

1 in 3

participants secured, or were considering applying for, new leadership positions.

“The best training”

Firstline leaders were ‘overwhelmingly positive’ about the programme, with many considering it ‘the best training and professional development they’ve received as managers and leaders.’

Fellowship

The Frontline Fellowship is a movement of outstanding individuals who are applying themselves to address social disadvantage in different ways, and who have all received training from Frontline.

Fellows promoted

Five out of 86 from the first cohort of the Frontline programme have already been promoted into more senior roles since graduating in 2016, including three as consultant social workers.

91% of fellows

that have completed the Frontline programme remain in mission aligned roles including working in the Office of the Children’s Commissioner, Department for Education and the Anna Freud Centre.

By 2020 there will be over

1,500 fellows

We are working with over
one third
of local authorities
in England.



To learn more about Frontline,
please get in touch:



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www.thefrontline.org.uk

WHAT OUR PARTICIPANTS AND PARTNERS SAY

“

I'm now a more effective and resilient leader, Firstline gave me the tools to create a culture of safety and learning, whilst retaining a focus on children and families.

Charmaine, Firstline leader and fellow

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“

The practitioners have had an impressive influence on the service. They're an extremely positive group which model professional standards.

Paul Angeli, Merton Council

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“

The Fellowship has helped me progress professionally. It's played a big part in my continued development as a practitioner and leader.

Ryan, 2014 Frontline participant and fellow

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Frontline is an excellent programme. The difference they make, the people they employ and how they help them achieve their best is brilliant.

Cheyenne, care-experienced young person

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“

I looked at different career options and graduate schemes. Frontline was like no other. I'm on the programme, doing social work and it's really opened doors for me.

Margaret, 2015 participant and fellow

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