

## Frontline's wellbeing statement

Frontline is committed to transforming the lives of vulnerable children and families and we want to support and empower our people in the same way. Our employees are our greatest asset and wellbeing at work is central to a productive and motivated workforce. We are fully committed to ensuring our people feel supported in their mental, physical and financial wellbeing, enabling them to thrive in their roles.

We help employees take care of their health and wellbeing through a range of initiatives, which include an employee-led Wellbeing Action Group, sports clubs, HR drop-in sessions and access to free counselling. Additional support is available through coaches, mentors, line managers and peer support. Feedback is also shared across all levels of the organisation, fostering a supportive and open culture.

By prioritising wellbeing in our work we create an environment where employees can fulfil their potential in an inspiring and engaging workplace.

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